CASTLEFORD YOUNG MUSICIANS (CYM)

Child & Vulnerable Adults Protection Policy

SAFEGUARDING POLICY STATEMENT

CYM has adopted this statement of policy in its work with children, the vulnerable and those with disability.

The needs and rights of the child, the vulnerable and persons with disability take priority.

It is the duty of every member to safeguard to the best of his or her ability, the welfare of and prevent the assault, physical, sexual or emotional abuse and neglect of all children, persons with disability or otherwise vulnerable persons with whom they come into contact during their CYM duties.

Castleford Young Musicians will endeavour to ensure safeguarding by:

- Actively encouraging a climate through which protection issues are regarded as an essential part of CYM activities and events.
- Appointing a CYM Executive Committee member with responsibility for protection issues in CYM: the CYM Protection Officer.
- Adopting protection guidelines through a Code of Conduct for all members, staff, helpers and volunteers associated with CYM.
- Planning all events and activities so that protection issues are properly addressed.
- Sharing information on protection and good practice with children, parents and carers, CYM members, staff, helpers and volunteers associated with CYM.
- Ensuring that the disclosure or discovery of abuse is reported to the designated CYM Protection Officer who will be responsible for the sharing of information about concerns with agencies that need to know.
- Ensuring that all those in a position of responsibility and coming into contact with members are properly vetted and have fulfilled the appropriate disclosure processes and procedures.
- Monitoring and reviewing this policy and the associated procedures on a regular basis, at least annually.

Created: **October 2013**. Reviewed Annually.

Last Reviewed: **Jan 2023**, Next Review: **Jan 2024**